Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning __1/1/2013__ thru __12/31/2016__ .

Employer: Borough of Fort Lee

County: Bergen

Date: 9/5/2017

Name: Evelyn Rosario
Print Name

Title: Municipal Clerk

Signature

*Memorandum of Understanding between the Borough of Fort Lee and Local 1N, IUJAT United Service Worker's, Blue Collar Unit

Amendment

RESOLUTION
BOROUGH OF FORT LEE
BERGEN COUNTY, NJ

DATE: March 10, 2016

RESOLUTION # *CA-5*

COUNCIL	Motion	Second	Yes	No	Abstain	Absent
Pohan						
Sohmer		✓				
Suh						
Sargenti						
Kasofsky						
Cervieri	✓					

Carried ____ Defeated ____ Tabled ____

Approved on Consent Agenda ✓

A RESOLUTION AUTHORIZING THE BOROUGH ADMINISTRATOR TO EXECUTE MEMORANDUM OF UNDERSTANDING BETWEEN THE BOROUGH OF FORT LEE AND LOCAL 1N, IUJAT UNITED SERVICE WORKER'S, UNION BLUE COLLAR UNIT

WHEREAS, the Borough of Fort Lee and the Local 1N, IUJAT, United Service Worker's Union, Blue Collar Unit have negotiated specific terms and conditions for a mutually agreeable amendment to the Collective Negotiations Agreement which covered the period from January 1, 2013 through December 31, 2016; and

WHEREAS, it is expressly understood that term of the amendment to the Collective Negotiations Agreement shall be from January 1, 2016 through December 31, 2016, *nunc pro tunc*; and

WHEREAS, the Borough of Fort Lee hereby designates the Borough Administrator to execute the mutually agreeable Memorandum of Understanding on behalf of the Borough of Fort Lee.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Fort Lee that the Borough Administrator is hereby authorized to execute the attached Memorandum of Understanding, between the Borough of Fort Lee and Local 1N, IUJAT, United Service Worker's Union, Blue Collar Unit, or with such minor amendments as may be satisfactory to the Borough.

MEMORANDUM OF AGREEMENT

Between

THE BOROUGH OF FORT LEE

and the

LOCAL 1N, IUJAT
UNITED SERVICE WORKER'S UNION
(BLUE COLLAR UNIT)

This **Memorandum of Agreement** amends the collective bargaining agreement between the **Borough of Fort Lee** and the **Local 1N, IUJAT, United Service Worker's Union (Blue Collar Unit)** which covered the period from January 1, 2013 through December 31, 2016. Except as expressly amended herein, all of the remaining portions of the current Collective Negotiations Agreement remains in full force and effect.

It is understood and agreed that there shall be no changes in the existing terms and conditions of employment between the parties except as specified below:

1. Each employee who maintains a valid Class "A" license, and uses that license for performing unit work shall have an extra $1,000.00 per year added to that employee's base salary.

2. The first payment shall become effective January 1, 2016.

3. The individual employee is responsible for renewing their Class "A" license and must maintain such license the entire time they receive the additional compensation.

Local 1N, IUJAT, United Service Worker's Union (Blue Collar Unit) has informed the Borough of Fort Lee that the negotiation unit membership has ratified the amended terms and conditions of employment, as above, and has authorized execution of a new Collective Negotiation Agreement. The parties hereby agree to execute a complete and updated Collective Negotiations Agreement. It is expressly understood and agreed to by and between the parties that the within Agreement is expressly subject to and conditioned upon the Governing Body of the Borough of Fort Lee enacting the appropriate ordinances/resolutions necessary for approval and implementation of this Agreement.

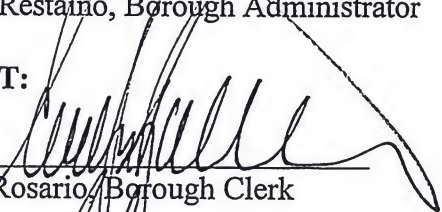**LOCAL 1N, IUJAT**
UNITED SERVICE WORKER'S UNION
(BLUE COLLAR UNIT)

By _____

By _____

DATED: February 14, 2016

THE BOROUGH OF FORT LEE

By _____
Al Restaino, Borough Administrator

ATTEST:

_____
Evelyn Rosario, Borough Clerk

DATED: February ___, 2016